



Michelle McKinney Frymire, President, Strategy & Transformation and CFO, CWT

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# Strategy & Transformation Leadership Team

# Appointments

**Minneapolis, 15 September, 2020:** CWT, the Business-to-Business-for-Employees (B2B4E) travel management platform, today announces the leadership team and strategic priorities for its newly created Strategy & Transformation business unit.

Headed by President, Strategy & Transformation and CFO, Michelle McKinney Frymire, the newly formed unit will ensure that the company delivers all transformation initiatives, drives technology innovation, and further enhances CWT's performance-based culture.

*"It's a privilege to lead this talented team, who are committed to delivering exceptional service as well as industry leading technologies and innovation,"* said Michelle McKinney Frymire. *"This new structure and approach, delivered by an amazing group of leaders, will drive agile decision making, increase alignment with our strategic goals, and accelerate our growth and transformation."*

Effective immediately, the core leadership team of the Strategy & Transformation operating unit are as follows:

HR, Talent and Performance, led by Chief Human Resource Officer **Catherine Maguire-Vielle**, will ensure we continue to be a destination of choice for a diverse, driven and creative workforce. Catherine and her team will continue to lead all of the company's HR, payroll, internal communications, responsible business and culture functions, and Catherine continues to serve on CWT's Executive Leadership Team.

**John Pelant** continues as Chief Technology Officer and is responsible for identifying and delivering on the company's technology operations and investments. John and his team of talented professionals will continue to drive industry leading technologies, services, and solutions. John continues to serve on CWT's Executive Leadership Team.

The newly formed Strategy, Planning & Analytics group is headed up by **Julia Kou** and has responsibility for ensuring our investments and priorities are continuously aligned with CWT's strategic plan, and oversees the company's corporate planning, pricing and profitability functions.

**Courtney Mattson** is appointed Global Treasurer and Deputy CFO and ensures that CWT continues to deliver on effective balance sheet and financial operations management, to maintain a strong financial foundation for meeting our commitments to our customers and suppliers.

**Media enquiries:** [corepr@mycwt.com](mailto:corepr@mycwt.com)

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[CWT](#) is a Business-to-Business-for-Employees (B2B4E) travel management platform. Companies and governments rely on us to keep their people connected – anywhere, anytime, anyhow – and, across six continents, we provide their employees with innovative technology and an efficient, safe and secure travel experience.

## Contacts

CWT Solutions Group   CWT Meetings & Events

CWT CRM   **CWT**   RoomIt  
CWT SoloTravel

### **Media enquiries**

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